

Anti-Slavery and Human Trafficking Policy – 2022



Introduction

Westwood Technical Limited (Westwood) maintains a zero-tolerance approach to slavery, human trafficking or any form of deprivation of a person's liberty by another in order to exploit them for personal or commercial gain in full compliance with the Modern Slavery Act 2015. Westwood is committed to acting ethically, with integrity in all our business dealings and to implementing / enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Policy

The following points outline the key aspects of this policy:

- 1. Application.** This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, managers, contractors, suppliers and customers.
- 2. Employees.** Any employee or contractor found to be in breach of this policy (both at work or personally) will be terminated immediately and any proof of unlawful activity will be reported to the authorities.
- 3. Suppliers.** All our suppliers are expected to be in full compliance with this policy in order to do business with Westwood Technical. Any supplier found to be in breach of this policy or partaking in any unlawful activities will be reported to the authorities and Westwood will terminate the business relationship with any supplier found guilty of any such practice.
- 4. Communication.** This policy is communicated to all employees and suppliers to ensure compliance. All employees and suppliers are encouraged to communicate any suspected activity or proof of activity of slavery so the matter can be investigated fully.

Enforcement

Westwood enforces this policy in the following ways:

1. Communicate and provide a copy of this policy to all employees and suppliers.
2. Explain that all employees and suppliers are expected to work in full compliance with this policy.
3. Explain that all employees and suppliers must report any suspected unlawful activity.
4. Explain that all employees and suppliers must report any proven unlawful activity.
5. Any suspected unlawful activity is to be reported to the authorities for investigation.
6. Any proven unlawful activity is to be reported to the authorities and any guilty employee or supplier relationship is to be terminated immediately.
7. Regularly review this policy and any controls to ensure it is enforced properly.

This Policy and the processes / documents which support it, will be reviewed at least annually and when there have been changes in the organisation or the activities of the Company.

Andy Ridge
Operations Director